PVC-Free Pledge

As a corporate citizen, we have a responsibility to help promote long-term sustainability of the global environment.

Our company will phase out its use of polyvinyl chloride in our packaging within two years and our products within three years. We will accomplish this by undertaking the following activities.

- Develop an aggressive substitution plan to:
- Assess all the safe materials that can replace PVC in our products and packaging, taking into consideration their effectiveness and environmental impacts;
- Determine the safety of an alternative material by considering their toxicity to living things, their persistence in the environment, their ability to increase in concentration in the food chain, their contamination of our bodies, or qualities they possess that pose hazards including carcinogens, endocrine disrupters, mutagens, reproductive toxins, and developmental toxins.
- ▶ Determine which safe material will be used to replace PVC in each product and packaging; and
- ▶ Implement a transition to such materials within two years for packaging and three years for products.
- Publicly report on our progress to meet these goals through notice on our company website and other publications.

Our company endorses the PVC-Free Pledge YES NO

Signature:
Title:
Company:
Date:
If no, please tell us why so that we may better understand the policies of PVC users. Thank you.